

Matthew Corritore

Desautels Faculty of Management
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Positions

Desautels Faculty of Management, McGill University, Montréal, QC
Assistant Professor of Strategy & Organization, 2018-

American Institutes for Research, Washington, DC
Research Associate, Center for the Analysis of Longitudinal Data in Education Research, 2011-2013

Urban Institute, Washington, DC
Research Assistant, Education Policy Center, 2009-2011

Education

Stanford Graduate School of Business, Stanford, CA
Ph.D., Organizational Behavior (macro), 2013-2018
Committee: Jesper Sørensen (co-chair), Amir Goldberg (co-chair), Michael Hannan
Dissertation: Essays on Cultural Heterogeneity and Firm Performance

Brown University, Providence, RI
B.A. with Honors, Public Policy and Political Science, Phi Beta Kappa, Magna Cum Laude, 2009

Research Interests

Culture, People Analytics, Nonstandard Work, Computational Social Science, Entrepreneurship, Innovation

Publications

Corritore M., Amir Goldberg, and Sameer Srivastava. (2020). The New Analytics of Culture. *Harvard Business Review*, Jan.-Feb. Issue.

Corritore M., Amir Goldberg, and Sameer Srivastava. (2019). Duality in Diversity: How Intrapersonal and Interpersonal Cultural Heterogeneity Relate to Firm Performance. *Administrative Science Quarterly*

Arshavsky, N., Edmunds, J. A., Miller, L. C., & **Corritore, M.** (2014). Success in the college preparatory mathematics pipeline: The role of policies and practices employed by three high school reform models. *School Effectiveness and School Improvement*, 25(4), 531-554.

Funding

2019, Insight Development Grant for Emerging Scholars, Social Sciences and Humanities Research Council of Canada, Principal Investigator, with co-applicant John-Paul Ferguson (\$56,000)

2019, Social Sciences and Humanities Internal Development Grant, McGill University, with co-applicant John-Paul Ferguson (\$6,000)

2019-, Integrated Management Student Fellows Program (undergraduate RA funding)

Working Papers

Corritore, M. Unsettled Times: Firm Performance Volatility Undermines Cultural Consensus – *Target: Administrative Science Quarterly*

Corritore, M. and Christos Makridis. Integrated Insiders or Alienated Outsiders? How Strong Norms in Organizations Relate to Contractors' Cultural Integration – *Target: Academy of Management Journal*

Current Projects

Studying Employment, Not Employers: A Pilot Respondent-Driven Sampling Survey of Gig Workers, with John-Paul Ferguson

Occupational Skill Standardization Increases Intrafirm Wage Inequality, with Rembrand Koning

Fellowships and Honors

Honorable Mention, National Science Foundation Graduate Research Fellowship, 2013

USA Today All-USA College Academic Second Team, 2009

Noah Krieger Prize for Academic Excellence, Brown University Public Policy Department, 2009

Invited Talks

2020

The Conference Board Human Capital Analytics Conference (upcoming)

2019

Centre for Social and Cultural Data Science, McGill University

Workshop on Corporate Culture at Unsettled, Inc., Bali, Indonesia

Centre for Strategy Studies in Organizations Research Seminar Series, McGill University

Berkeley Haas Culture Conference

2018

Strategic Management Seminar, Rotman School of Management, University of Toronto

2017

Strategy and Management Research Seminar, Tuck School of Business, Dartmouth University
Strategy & Organization Seminar, Desautels Faculty of Management, McGill University

Organizer

2019 Organization Theory Junior Scholar Conference, Co-organizer with Daphne Demetry, Arvind Karunakaran, and Kwangjun An, McGill University

Academy of Management Research Symposium: Stepping into Job Seekers' Shoes: Advances in Understanding Supply-Side Labor Market Processes, Co-organizer with Anjali Bhatt, 2019 Academy of Management Annual Meeting

Presentations

2020

Academy of Management Annual Meeting
Berkeley Haas Culture Conference

2019

American Sociological Association Annual Meeting
Academy of Management Annual Meeting
Organization Science Winter Conference

2018

Wharton Corporate Strategy Conference
Organization Theory Junior Scholar Conference
Wharton People and Organizations Conference
American Sociological Association Annual Meeting

2017

Wharton People and Organizations Conference
American Sociological Association Annual Meeting
Economic Sociology/Organizations, Occupations, and Work Mini-Conference
Academy of Management Annual Meeting
International Conference on Computational Social Science
Carnegie School of Organizational Learning Conference
Kauffman Doctoral Consortium on Entrepreneurship
Consortium on Competitiveness and Cooperation Conference for Doctoral Student Research
Stanford/Berkeley Organizational Behavior Student Conference

2016

Academy of Management Annual Meeting

2015

Organizational Ecology Conference

2013

Stanford/Berkeley Organizational Behavior Student Conference

2009

American Sociological Association Annual Meeting

2008

Illinois Political Science Association Conference

Teaching

Undergraduate (Desautels Faculty of Management, McGill University)

Fundamentals of Entrepreneurship, Fall 2020, Fall 2019 (one section)

Strategic Management, Fall 2020, Fall 2019, Fall 2018 (two sections)

MBA Course Assistant (Stanford Graduate School of Business)

Strategic Leadership, Professor John de Figueiredo, 2017

Managing People in the Global Context, Professor Aruna Ranganathan, 2017

Strategic Leadership, Professor John-Paul Ferguson, 2015, 2016

Advising

Yonghwan Lee, Dissertation Co-Supervisor, Desautels Faculty of Management, McGill University

Amir Nosrat, Dissertation Co-Supervisor, Desautels Faculty of Management, McGill University

Cem Bozkurt, Final Paper Advisor, International Masters for Health Leadership, Desautels Faculty of Management, McGill University

Service

Judge, 2021 Queen's Entrepreneurs' Competition (upcoming)

Member, Desautels Valedictorian Selection Committee, 2019, 2020

Member, McGill Dobson Centre for Entrepreneurship Advisory Committee, 2018-present

Ad-hoc Reviewer, Strategic Management Journal, 2020-present

Ad-hoc Reviewer, Strategy Science, 2020-present

Ad-hoc Reviewer, American Journal of Sociology, 2019-present

Ad-hoc Reviewer, Administrative Science Quarterly, 2019-present

Ad-hoc Reviewer, Management Science, 2019-present

Ad-hoc Reviewer, Organization Science, 2018-present

Reviewer, Academy of Management Annual Meeting, OMT and STR divisions, 2016-present

Technical Skills

Python (SciPy, Numpy, pandas, scikit-learn), Stata, SQL, R, C++ (basic), Git, Bash, L^AT_EX

Last updated: September 9, 2020