

# Matthew Corritore

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## Positions

**Desautels Faculty of Management, McGill University, Montréal, QC**  
Assistant Professor of Strategy & Organization, 2018-  
Teaching: Strategic Management, Foundations of Entrepreneurship

## Education

**Stanford Graduate School of Business, Stanford, CA**  
Ph.D., Organizational Behavior (macro), 2018  
Committee: Jesper Sørensen (chair), Amir Goldberg (co-advisor), Michael Hannan

**Brown University, Providence, RI**  
B.A with Honors, Public Policy and Political Science, Phi Beta Kappa, Magna Cum Laude, 2009

## Research Interests

Culture, Nonstandard Work, Computational Social Science, Strategy, Entrepreneurship, Innovation, Cognition

## Publications

**Corritore M.**, Amir Goldberg, and Sameer Srivastava. (2019). Duality in Diversity: How Intrapersonal and Interpersonal Cultural Heterogeneity Relate to Firm Performance. *Administrative Science Quarterly*

Arshavsky, N., Edmunds, J. A., Miller, L. C., & **Corritore, M.** (2014). Success in the college preparatory mathematics pipeline: The role of policies and practices employed by three high school reform models. *School Effectiveness and School Improvement*, 25(4), 531-554.

## Working Papers

**Corritore, M.** "Divergence amidst Ambiguity: Cultural Fragmentation and the Dynamics of Organizational Culture" – *Preparing for submission*

**Corritore, M.** and Christos Makridis. Happy Insiders or Alienated Outsiders? Unpacking Heterogeneity in Job Satisfaction among Contract Workers – *data analysis and writing*

## Current Projects

Gendered Language in the Near-Universe of U.S. Job Postings, with Bledi Taska

Studying Employment, Not Employers: A Pilot Respondent-Driven Sampling Survey of Gig Workers, with John-Paul Ferguson

## Sleeping Papers

**Corritore, M.** "Cumulative Cultural Advantage: Early Success Promotes the Development of Performance-enhancing Norms in Founding Teams"

**Corritore, M.** and Jesper Sørensen. "The Effect of Domain Expertise on Managers' Attention to and Valuation of New Technology"

## Fellowships and Honors

*Honorable Mention*, National Science Foundation Graduate Research Fellowship, 2013

USA Today All-USA College Academic Second Team, 2009

Noah Krieger Prize for Academic Excellence, Brown University Public Policy Department, 2009

## Invited Talks

**2019**

(*upcoming*) Centre for Social and Cultural Data Science, McGill University

Centre for Strategy Studies in Organizations Research Seminar Series, McGill University

Berkeley Haas Culture Conference

**2018**

Strategic Management Seminar, Rotman School of Management, University of Toronto

**2017**

Strategy and Management Research Seminar, Tuck School of Business, Dartmouth University

Strategy & Organization Seminar, Desautels Faculty of Management, McGill University

## Presentations

**2019**

Organization Science Winter Conference

**2018**

Wharton Corporate Strategy Conference

Organization Theory Junior Scholar Conference

Wharton People and Organizations Conference

American Sociological Association Annual Meeting

**2017**

Wharton People and Organizations Conference  
American Sociological Association Annual Meeting  
Economic Sociology/Organizations, Occupations, and Work Mini-Conference  
Academy of Management Annual Meeting  
International Conference on Computational Social Science  
Carnegie School of Organizational Learning Conference  
Kauffman Doctoral Consortium on Entrepreneurship  
Consortium on Competitiveness and Cooperation Conference for Doctoral Student Research  
Stanford/Berkeley Organizational Behavior Student Conference

**2016**

Academy of Management Annual Meeting

**2015**

Organizational Ecology Conference

**2013**

Stanford/Berkeley Organizational Behavior Student Conference

**2009**

American Sociological Association Annual Meeting

**2008**

Illinois Political Science Association Conference

## **Funding**

Social Sciences and Humanities Development grant with co-applicant John-Paul Ferguson (\$6,000)  
Integrated Management Student Fellows Program (RA funding)

## **Teaching**

**BCom** (Desautels Faculty of Management, McGill University)  
Strategic Management, 2018

**MBA** (Stanford Graduate School of Business)  
Course Assistant for Strategic Leadership, Professor John de Figueiredo, 2017  
Course Assistant for Managing People in the Global Context, Professor Aruna Ranganathan, 2017  
Course Assistant for Strategic Leadership, Professor John-Paul Ferguson, 2015, 2016

**Dissertation Committee** (Desautels Faculty of Management, McGill University)  
Amir Nosrat

## **Service**

*Member*, Desautels Valedictorian Selection Committee, 2019  
*Co-organizer*, Organization Theory Junior Scholar Conference, 2019

*Member, McGill Dobson Centre for Entrepreneurship Advisory Committee, 2018-present*

*Ad-hoc Reviewer, Administrative Science Quarterly, 2019-present*

*Ad-hoc Reviewer, Management Science, 2019-present*

*Ad-hoc Reviewer, Organization Science, 2018-present*

*Reviewer, Academy of Management Annual Meeting, OMT and STR divisions, 2016-present*

## **Employment**

*American Institutes for Research - Research Associate, 2011-2013, Washington, DC*

*Urban Institute - Research Assistant, 2009-2011, Washington, DC*

Last updated: May 18, 2019